**1968 Charter**

 **Elected Mayor**

* Chief Executive Officer (CEO) + Chief Operating Officer (COO)
* Responsible for all operations
* Skill sets are primarily political (raising $ and campaigning), not managerial
* Limited accountability for performance (ballot box after first term) but none in 2nd term (term limits; can’t run again)

 **Manager**

* Aide to the Mayor
* Limited responsibilities (as assigned)

 **Directors**

* Report to the Mayor, not the Manager
* Must resign with each mayoral term regardless of performance
* Appointment and retention may be political

**Special Committee Recommendation**

 **Elected Mayor**

* Limited duties

 **Manager**

* Responsible for all operations (COO)
* Hired and fired by, and reports to, the Council
* Skill sets are primarily professional, managerial
* Leads, hires and fires directors, all of whom report directly to the Manager
* Ongoing accountability for performance; goals and objectives set by the Council

 **Directors**

* Hired by Manager based on experience, skill, knowledge and fit
* Report to/accountable to Manager
* Job retention is performance-based, not political or based on mayoral election cycles

**Current/Recommended Proposal**

 **Elected Mayor**

* County’s Chief Executive (CEO)
* Skill sets are primarily political, not managerial

 **Manager**

* Hired and fired by, and reports to, the Mayor[[1]](#footnote-1)
* Otherwise identical to Special Committee Recommendation - See above

 **Directors**

* Identical to Special Committee Recommendation - See above
1. Subject to limits and oversight [↑](#footnote-ref-1)